McKinsey Quarterly

TELECOM, MEDIA, AND TECHNOLOGY PRACTICE

When company IT is 'consumerized'

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The near ubiquity of smartphones and the growing use of tablet devices are changing the corporate IT landscape, as employees increasingly use their own mobile devices for workplace tasks. Many companies, of course, have supported and even encouraged employees to work remotely and have issued corporate smartphones and enabled intranet access from home computers. But tech-savvy workers are pushing the boundaries. A McKinsey survey of 3,000 employees who use their own devices for work shows they deploy them not just for business calls and e-mail but also to access employer IT applications and corporate intranets and for other workrelated tasks (exhibit).

This consumerization of corporate IT seems likely to raise tensions: while many employees gain access through password-protected company Web sites and applications, 50 percent of IT departments restrict usage in some fashion, since the devices increase security risks and often do not mesh with the corporate IT architecture. However, 88 percent of employees believe the restrictions will ease, and most prefer a single device that integrates work and personal uses. o

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Device owners who perform business tasks on personal tablet,

size of word indicates relative %

business activities

simple communication reviewing content

administration training

presenting data analysis basic content creation

advanced content creation accessing business information

interface with business hardware

Source: McKinsey 2012 survey on consumers' use of mobile devices

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